



Q3



UPDATE





**WORK HARD.
OVERCOME CHALLENGES.
LEAD THE CHANGE THAT MATTERS.
COLLABORATE TO WIN.**

These are the core values at Elevate Rapid City. Each and every day our team is showing up to make Rapid City and the region a place people want to be.

Thank you for your continued support.

DID YOU SEE?



Taylor Davis was selected as one of fifteen military spouses to serve within the second cohort of the Association of Defense Communities Military Spouse Leadership Initiative to advocate for quality of life issues affecting American military families.

Drew Stauffer was added to the staff as the Business Prospect Manager.

Supported over 100 local students with resume and cover letter workshops within the Business, Entrepreneurship and Hospitality Pathway at Rapid City Stevens & Central High Schools.

Bailey Sadowsky joined the team as the Creative Services Manager.

The Elevate Team volunteered during United Way's Month of Giving. The team tagged over 11 bins of clothing, 2 boxes of hangers and prepped 3 carts of electronics for The Club for Boys Thrift Store.

Taylor Davis was selected to serve a two-year term on the Board of Directors for the International Economic Development Council

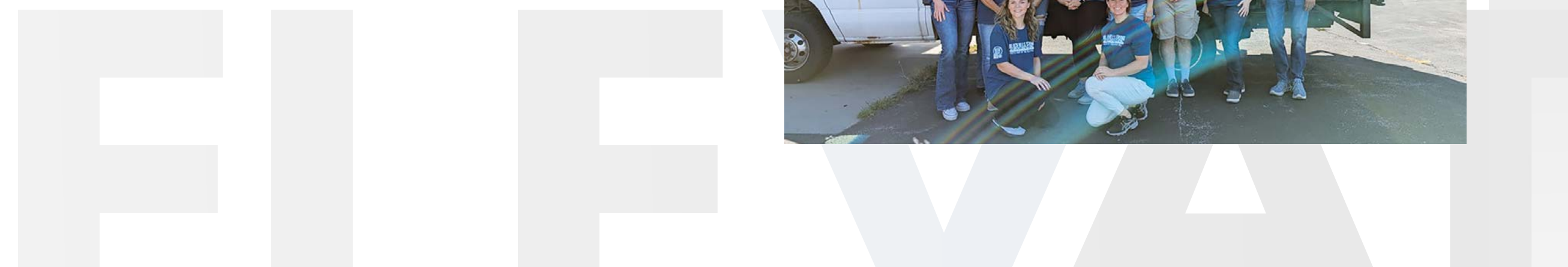
Several staff celebrated their work anniversaries. Congratulations to Rachel Nelson (8 years), Tom Johnson (5 years), Lori Frederick (2 years) Reese Niu (2 years), and Karissa Ellis (1 year)!

**NEW
STAFF**

DREW STAUFER



BAILEY SADOWSKY



WORKFORCE DEVELOPMENT

Developed an 'Employer Job Board Toolkit' to provide employers with best practices for recruiting quality talent with the Elevate Rapid City Job Board

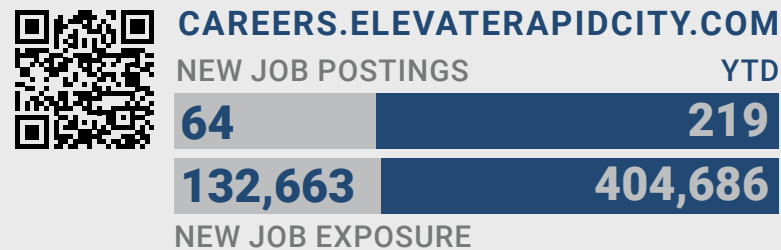
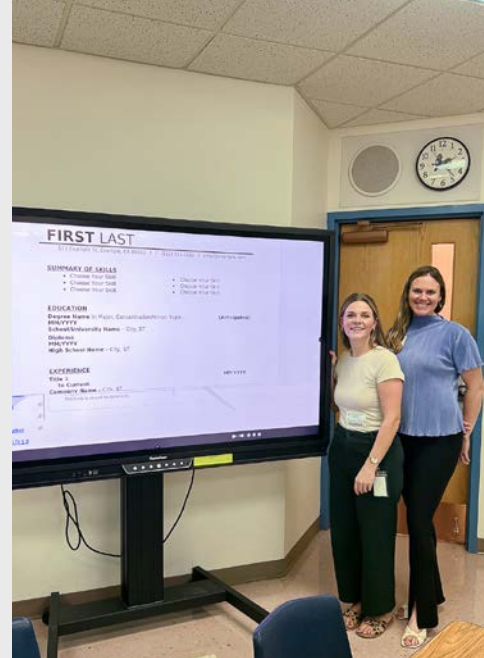
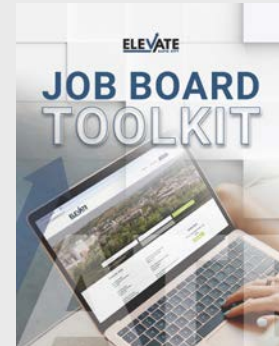
Created a 'Construction Career Ladder,' providing five progressive occupations for job seekers interested in future employment within the construction industry

56 employer and partner touch points to support local workforce needs.

Launched an employer resource for reentry & hiring individuals impacted by the criminal justice system

Engaged a record number of employer participants in our third session of Workforce Engagement Strategies focusing on cultural competency

ERC hosted its first ever Workforce Summit highlighting the future of work in the Rapid City region



INNOVATION & ENTREPRENEURSHIP

- 11 coaching sessions-assisting companies with start-up
- 90 people attended 2 Happy Hours and 1 Lunch & Learn Elevate Entrepreneur events
- 2nd Elevate Entrepreneur Mentorship Cohort started in September; there are 9 business participants and 3 mentors
- Launched Elevate coworking space in July
- Graduated DH Geothermal and FullSend Ski Company from the DLAB!



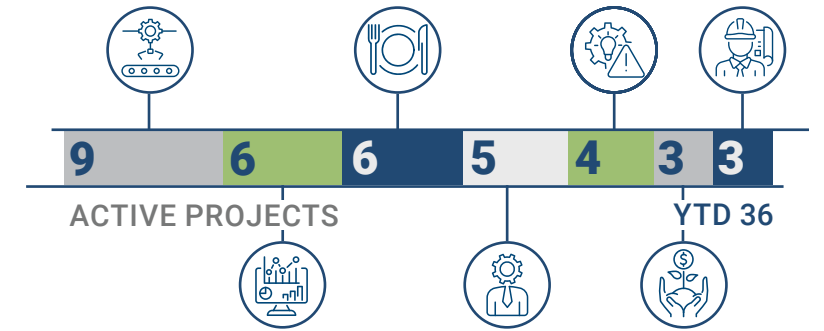
ECONOMIC DEVELOPMENT

BUSINESS ATTRACTION

2 site visits; 7 YTD
7 new active projects*
36 active projects YTD in the following industries:

- 9 Manufacturing
- 4 Advanced Manufacturing
- 6 Technology
- 3 Construction
- 3 Leisure & Hospitality
- 5 Professional & Business Services
- 6 Food & Beverage

*These companies have committed to coming to Rapid City but not all have opened operations we can share publicly at this time.



BUSINESS RETENTION & EXPANSION

- 11 business retention and expansion visits completed; 75 YTD
- 3 company expansions facilitated; 15 YTD

BUSINESS ADVOCACY

Hosted Congressman Dusty Johnson for federal policy update

Laura gave an annual update on the housing market and construction progress at the Critical Issues Luncheon.

Hosted a series of childcare bootcamps and workshops to assist childcare providers expand their operations

Kicked off our 2025 legislative coordination meetings

Hosted a General Election Candidate Meet & Greet

Submitted a Good Jobs Challenge application to the EDA in collaboration with our education and industry partners. Thank you to everyone who helped out!



MARKETING & EVENTS

ELI Class of 2025 started in September. This is a 9 month program that will conclude with graduation in May

Hosted 12 events with 939 total attendees

19 ribbon cuttings



WELCOME NEW INVESTORS

RAINIER

STRIDER SPORTS INTERNATIONAL INC.

JOAT SERVICES

LAPRADE ROOFING & CONSTRUCTION

TETON

GAMEDAY MEN'S HEALTH

RAECO BUILDERS, LLC.

SOUTHWEST JEWELRY & GIFTS, LLC.

DUNN BROTHERS COFFEE

DR CONNIE CONSULTING

RESONATE WEB DESIGNS

ADAMS MACHINING & WELDING

JEN GALLOWAY, MISM

PORTILLO REAL ESTATE DEVELOPMENT

BASIC

MIDWEST MARKETING, LLC

JQ CLOTHING CO.

NORTH STAR REALTY

VENTURE CHRISTIAN CHURCH

TWO HORSE PRODUCTIONS

RONIN RESOLVE, LLC.

NAVX REALTY

BLACK HILLS COFFEE COMPANY

QUALITY INTERIORS

HEBRON BRICK SUPPLY

PHYLLIS MARTENS INDEPENDENT ASSOCIATE WITH LEGALSHIELD

DGR ENGINEERING

NATIONAL PANCREATIC CANCER FOUNDATION

DEADWOOD CHAMBER OF COMMERCE & VISITOR'S BUREAU

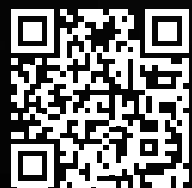
FRIEND OF ELEVATE

JOHN CARLSON

VESTA WELLS JOHNSON

2024 DISTINGUISHED PUBLIC SERVICE AWARD

NOMINATE



Scan the QR code to nominate and complete the application.

The Distinguished Public Service Award was established in 2023 to honor an individual who has worked in the public sector to bring positive change to his or her community at the state or local level. Award recipients have devoted a large portion of their lives to serving others, professionally and privately, not because they expect something in return; not because they think it will improve their reputation; but because service is so deeply ingrained in their identity, so profoundly a part of who they are.

You may either nominate and complete the application for a deserving individual or you may complete the application for yourself. The recipient will be honored December 10th at Elevate's Annual Meeting.

APPLICATIONS ARE DUE NOVEMBER 3RD.

FEATURED FACES



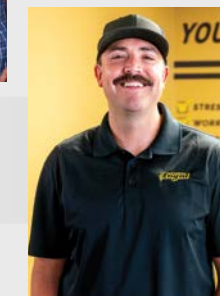
TENISE & WESTON CHAPMAN



RYAN ARNE & STEVE ARNE



VICKI FISHER



MARK FALCON



ADAM & HAYLEY KAEMINGK



ANDY SCULL



Scan the QR code to read the full stories.

Q4 EVENTS CALENDAR

OCTOBER

2 - Manufacturing & Trade Summit

The Monument
8:00 a.m. – noon

9 - Ballot Overview

DLAB Event Space
8:30 - 9:30 a.m.

10 - Elevate Leadership Institute

16 - Small Business Lunch & Learn

DLAB Boardroom
11:30 a.m. – 1:00 p.m.

24 - YPG Community Connection

The Park
5:30 - 6:30 p.m.

29 - Workforce Coffee Connection

DLAB Event Space
8:30 - 10:00 a.m.

NOVEMBER

7 - Critical Issues Luncheon

The Rushmore Hotel
11:30 a.m. – 1:00 p.m.

13 - Entrepreneur Happy Hour

DLAB Event Space
4:30 - 6:00 p.m.

14 - Elevate Leadership Institute

19 - Workforce Engagement Strategies

DLAB Boardroom
8:30 - 11:30 a.m.

19 - YPG Friendsgiving

Pour 54 Taphouse
6:00 - 8:00 p.m.

DECEMBER

5 - Critical Issues Luncheon

The Rushmore Hotel
11:30 a.m. – 1:00 p.m.

10 - Annual Meeting

The Monument
4:00 - 5:00 p.m.

10 - Community Christmas Mixer

The Monument
5:00 - 7:30 p.m.

12 - Elevate Leadership Institute

18 - Small Business Lunch & Learn

DLAB Boardroom
11:30 a.m. – 1:00 p.m.



Scan the QR
code to view full
events calendar